



PRESENTED BY
THE SAFETY INSTITUTE OF
AUSTRALIA (NSW DIVISION) INC

THE SAFETY CONFERENCE SYDNEY 2008

Tue 28 - Thu 30 October 2008
Sydney Showground, Sydney Olympic Park

Conference Program 2008

TAKE ADVANTAGE OF THE EARLY BIRD RATE
BOOK NOW

A must attend event for all safety & environment professionals, directors, owners & managers in all industries.

Featuring over 60 Australian and international speakers, the Safety Conference will focus on a range of topics:

- OHS for the New Era
- Safety Systems
- Safety Practices
- Wellness in the Workplace
- Fleeting Safety - On the Road Again
- Injury Management
- Change Management
- Safely Saving the Environment
- Human Factors

Principal Sponsor



Major Sponsor



Held in conjunction with



28 - 30 October 2008
Sydney Showground
Sydney Olympic Park

Conference Information

THE SAFETY CONFERENCE SYDNEY 2008

Conference Hours

Tuesday 28 October 2008 9am - 5pm
 Wednesday 29 October 2008 9am - 5pm
 Thursday 30 October 2008 9am - 4pm

Venue

Southee Complex
 Sydney Showground
 Sydney Olympic Park (formerly Homebush)

Registration Information

Nine separate streams are held concurrently over three days. See detailed program on page 6 for full information. You may select a single day, two day or three day program registration. Conference registration includes Delegate Satchel, CD containing copy of speaker papers, Arrival Tea and Coffee, Lunch, Morning and Afternoon Tea and free entry to concurrent Trade Show.

Registration Fees (including GST)

	Up to 29/9/08		From 30/9/08	
	SIA Members	Non-Members	SIA Members	Non-Members
Single Day	\$310	\$400	\$390	\$520
Two Days	\$525	\$660	\$610	\$780
Three Days	\$690	\$820	\$770	\$940

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Accommodation/Airfares

The Lido Group can offer special packages for Conference delegates and assist with all booking requirements including airfares and accommodation. Contact The Lido Group on 1800 817 339 or visit their website www.lido.com.au

Confirmation & Payment

All registrations received up to and including Wednesday 22 October 2008 will be confirmed in writing and will include a Tax Invoice. Confirmation will only be forwarded on receipt of full payment. Payment by cheque (payable to the Safety Institute of Australia), credit card or money order are accepted. Registration without payment will not be processed. If payment is not received in advance of the conference, admission will be refused.

Late Registrations

A late registration fee of \$44 (including GST) is applicable to all registrations on the web, faxed, emailed or postmarked on or after Monday 13 October 2008.

Cancellations & Substitutes

Cancellations received in writing by fax, email, or postmarked on or before Monday 13 October 2008 will be accepted and registration fees refunded minus a 20% administration fee. After this date no refunds can be given but substitute delegates are welcome with advice of changed details by fax to 03 9654 5596 or email safetyconference@aec.net.au

One registration is required per person.

Organiser

Australian Exhibitions & Conferences Pty Ltd
 PO Box 82 Flinders Lane Melbourne VIC 8009 Australia
 Tel 03 9654 7773 Fax 03 9654 5596 Email safetyconference@aec.net.au

At a Glance Day One Tuesday 28 October 2008



7.30am
Opening Breakfast
Ambulance Service NSW Response to the Beaconsfield Mine Rescue
 Mr Keith Williams,
 Manager, Rescue/SCAT,
 ASNSW Special Operations



9.00am
Official Opening
 Mr Jon Blackwell,
 Chief Executive Officer,
 WorkCover NSW

OHS for the New Era



9.30am
Laughter, Sex, Vegetables and Fish
 Dr John Tickell



2.00pm
Learning from Poor Safety Management Systems
 Mr Kym Bills, FSIA,
 Executive Director,
 Australian Transport Safety Bureau

10.30am - 11.00am Morning Tea



11.00am
Comcare - Across Borders
 Mr Martin Dolan,
 CEO, Comcare



2.30pm
Future Shape of Safety Science
 Dr Geoff Dell, CFSIA,
 Dean College of Fellows,
 Safety Institute of Australia & Principal,
 Protocol Safety Management

3pm - 3.30pm Afternoon Tea



11.45am
The Modern Regulator - Delivering in a Changing OHS Environment
 Mr John Watson, PSM FSIA (Hon),
 General Manager,
 OHS Division,
 WorkCover NSW



3.30pm
WorkCover NSW Hypothetical
 Moderated by Adam Spencer

12.30pm - 2.00pm Lunch & Trade Show

5.00pm Concludes

12.30pm Safety Institute of Australia College of Fellows Luncheon



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 Safety Institute of Australia
 (NSW Division) Inc



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Continuing Professional Development
 Safety Institute Members
 This conference attracts 3 CPD points per day
 Building & Construction Industry
 This Conference is approved by the NSW Office
 of Fair Trading to earn 1 CPD point hour

5.00pm Welcome Cocktail Party

The Safety Show Exhibition Hall
 Enter via The Dome, Sydney Showground
 Delegates are invited to join Exhibitors and Organisers for complimentary welcome drinks and the presentation of the best stand awards.

At a Glance

Day Two Wednesday 29 October 2008



9.00am
Keynote Address
NSW Mine Safety Advisory Council Strategic Partnership
 John Flint, Executive Officer, NSW Department of Primary Industries & Norman Jennings, Mines Safety Advisory Council



9.45am
Keynote Address
10 Platinum Rules to Make Your Safety System Work
 Dr Verna Blewett, Director, New Horizon Consulting Pty Ltd & Andrea Shaw, Director, Shaw Idea

10.30am - 11.00am Morning Tea

Fleeting Safety - On the Road Again

11.00am
How Can We Reduce The Number of Deaths at Railway Crossings in Australia

Dr Eric Wigglesworth AM, FSIA (Hon), Honorary Senior Research Fellow, Monash University Accident Research Centre

11.45am
Safe Design, Operation and Maintenance of Road Bridges
 Mr Ian Thomas, I F Thomas & Associates Pty Ltd

12.30pm - 2.00pm Lunch & Trade Show

2.00pm
Impact of Ergonomic Factors on OH&S of Women Transport Workers
 Dr Janis Jansz, FSIA, Curtin University of Technology

2.30pm
Effective Roll Over Protective Structure for Resources & Mining Vehicle Fleets
 Mr Shane Richardson & Dr George Rechnitzer, FSIA, DV Experts

3.00pm - 3.30pm Afternoon Tea

3.30pm
Falling Through the Gaps - Fatigue and Stress in Short Haul Road Transport
 Mr Peter McKinnon, MTS Specialised Training

4.00pm
Managing Long Distance Truck Driver Fatigue in NSW From an OHS Perspective
 Mr Les Blake, Team Manager Retail, Wholesale, Consumer & Business Team, WorkCover NSW

4.30pm
Rail Safety
 Mr Jack de Flamingh, Partner, Corrs Chambers Westgarth & Ms Katherine Morris, Senior Associate, Corrs Chambers Westgarth

5.00pm Concludes

Safety Practices

11.00am
A Day in The Life of a Safety Officer
 Mr Ian Thomas, I F Thomas & Associates Pty Ltd

11.30am
The Value of the OHS Consultation Process in a Large VET Based Educational Institution
 Mr Philip Wiffen & Mr Ray Pozzato, Sydney Institute of TAFE

12.00pm
Personal Protection Equipment (PPE) use in the NSW Construction Industry
 Mr Martin Carmody, Baulderstone Hornibrook & Prof Chris Winder, FSIA, University of NSW

12.30pm - 2.00pm Lunch & Trade Show

2.00pm
Problem Solving: Supporting Our Regulatory Role
 Ms Dorothea Betts, Director Operational & Tactical Support Group, WorkCover NSW

2.20pm
Learning From a Fire Evacuation
 Mr Peter Maxwell, Charles Sturt University

2.40pm
Engaging Your Workforce in Health & Safety - An Enjoyable Approach
 Ms Amanda Benson, Coffey Geotechnics

3.00pm - 3.30pm Afternoon Tea

3.30pm
How Do We Ensure Effective OHS Training?
 Mr Phil Wadick, CPMSIA, Director, Work Safety & Training

5.00pm Concludes

3.30pm - 5pm Workshop for Expert Witnesses

Limit 30 attendees, book early to avoid disappointment. Safety Institute of Australia Members only. Gain an understanding of the requirements of becoming an expert witness for the court from a lawyers perspective.

7.00pm
WorkCover NSW Safe Work Awards Dinner
 Acer Arena, Sydney Olympic Park
 Refer to Registration Form on back page for booking details or page 4 for further information.

Safety Systems

11.00am
Implementing a Comprehensive OHS Management System and Legal Due Diligence Framework
 Ms Holly Howison, Senior Associate, Deacons & Mr Michael Tooma, CPMSIA, Partner, Deacons

11.30am
Shift Shapers - The CSIRO HSE Network
 Dr Angelica Vecchio-Sadus, CPMSIA, CSIRO Minerals

12.00pm
Problem Solving: Supporting Our Regulatory Role
 Ms Dorothea Betts, Director Operational & Tactical Support Group, WorkCover NSW

12.30pm - 2.00pm Lunch & Trade Show

2.00pm
Is Your Safety Advisor Competent and Giving You Good Advice?
 Mr Barry Silburn, CFSIA, Principal Consultant, Australian Safety Management Services

2.30pm
Workplace Supervision - Getting It Right
 Ms Sue Pilkington, FSIA, Safety Institute of Australia

3.00pm - 3.30pm Afternoon Tea

3.30pm
How Do We Ensure Effective OHS Training?
 Mr Phil Wadick, CPMSIA, Director, Work Safety & Training

5.00pm Concludes

Wellness in the Workplace

11.00am
Implementation of a Drug & Alcohol Program by a Rail Transport Operator
 Ms Mary O'Sullivan, Railcorp

11.30am
Work - Life Balance - Attracting & Retaining 21st Century Workforce
 Ms Stav Zahos, Converge International, Mr Mark McCrindle & Mr Andrew Pleffer, McCrindle Research

12.00pm
Global Best Practice in Injury Prevention & Wellness
 Mr Greg McLoughlin, General Manager, Health by Design

12.30pm - 2.00pm Lunch & Trade Show

2.00pm
Effects of a Workplace - Health and Wellness Program - on Employee Fitness, Strength and Well-being
 Dr Lynette Guy, Dr Kim Colyvas, Mr Chris Peres, Ms Anika Learmouth & Mr Andrew Pitkin, WorkCover NSW Research Centre of Excellence

2.30pm
Workplace Wellness in 2008 - Take Charge and Do It Right!
 Mr Bradley McDougall, Springboard

3.00pm - 3.30pm Afternoon Tea

3.30pm
Comparison of Health Statistics Across Industries - Case Studies
 Ms Rachel Gerathy, Corporate Bodies International

4.00pm
Tobacco Smoking and Occupation in Australia: Towards More Effective Targeting of Tobacco Control Interventions in the Workplace
 Prof Derek R Smith, FSIA, Director, WorkCover NSW Research Centre of Excellence, University of Newcastle & Prof Peter A Leggat, FSIA, James Cook University

4.30pm
Wellness Program - The Healthy Work/Healthy Life Program
 Ms Moira Heath, Director, Human Resources, WorkCover NSW

5.00pm Concludes

At a Glance

Day Three Thursday 30 October 2008



9.00am
Keynote Address
A Fearless Look at What Really Causes Accidental Injuries and Fatalities
 Larry Wilson, Author, Safe Start



3.00pm - 4.00pm
Workshop
What Went Wrong - A Case Study in a Damaging Incident
 Moderated by Neville Betts, CFSIA

10.30am - 11.00am Morning Tea

Change Management

11.00am
The Human Cost of an Accident & Impact That It Has on Others
 Mr Frank Carrano, Future Technical Services, UK

11.45am
Decoding Behaviour - The Missing Link in Safety Management
 Mr Hans Kropuch, Kahler Communications Oceania Ltd

12.30pm - 2.00pm Lunch & Trade Show

2.00pm
Four Myths That Are Delaying Progress
 Mr Roger Kahler, The InterSafe Group Pty Ltd

2.30pm
The Application of an Employer Segmentation Model in OHS Improvement Programs
 Mr Creagh Moore, Team Manager, Business Assistance Branch, WorkCover NSW

3.00pm
Workshop: What Went Wrong - A Case Study in a Damaging Incident
 See information above

4.00pm Concludes

Human Factors

11.00am
Is Ageing Vision a Safety Issue in Our Workplaces?
 Ms Jennifer Long, Jennifer Long Visual Ergonomics

11.30am
Implementing AS/NZS 4801 In Community Care
 Ms Catherine Daley & Mrs Rebecca Gumb, Hunter Integrated Care

12.00pm
Safe Manual Handling - Smart Move
 Ms Nivek Thompson, Team Manager, Working Environment Team, WorkCover NSW

12.30pm - 2.00pm Lunch & Trade Show

2.00pm
Reason and Emotion In the Workplace
 Mr Peter Sullivan, Australian Business Training

2.30pm
High Performance Living: Organisations, Managers, Teams and Home
 Mr Greg McLoughlin, General Manager, Health by Design

3.00pm
Workshop: What Went Wrong - A Case Study in a Damaging Incident
 See information above

4.00pm Concludes

Injury Management

11.00am
Country Energy Manual Handling Solutions Program
 Ingrid Krauss & Diana Chambers, Country Energy

11.30am
Felt Leadership - The Key to Reducing Loss
 Mr Tony Anderson, FSIA, O&G Solutions

12.00pm
Initiatives in Injury Management
 Ms Mary Hawkins, Director, Provider & Injury Management Services, WorkCover NSW

12.30pm - 2.00pm Lunch & Trade Show

2.00pm
Workers Postural Imbalances Lead to Increased Injuries in the Workplace
 Ms Dianne Bright & Ms Vanessa Williams-Henke, Russell Williams Injury Prevention Professionals

2.30pm
Best Practice Critical Incident Response and Management
 Ms Stav Zahos & Ms Miranda Hogg, Converge International

3.00pm
Workshop: What Went Wrong - A Case Study in a Damaging Incident
 See information above

4.00pm Concludes

Safely Saving the Environment

11.00am
Integrating Safety Security, Health and Environment
 Mr Michael Tooma, CPMSIA, Partner, Deacons

11.30am
The Environment, Drivers of Change Requirements & Benefits for Business
 Speaker to be advised

12.00pm
Control of Major Hazard Facilities in NSW
 Ms Jan Douglas, Manager, Major Hazard Facilities Team, WorkCover NSW

12.30pm - 2.00pm Lunch & Trade Show

2.00pm
Save Water and Cut Costs with Every Drop Counts
 Claire Hammond, Sydney Water

2.30pm
Integral Energy's Energy Efficiency Strategy
 Maree Zammit, Integral Energy

3.00pm
Workshop: What Went Wrong - A Case Study in a Damaging Incident
 See information above

4.00pm Concludes



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Continuing Professional Development
 Safety Institute Members
 This conference attracts 3 CPD points per day
 Building & Construction Industry
 This Conference is approved by the NSW Office
 of Fair Trading to earn 1 CPD point hour

Special Events

Opening Breakfast

Date Tuesday 28 October 2008

Time 7.30am

Venue Southee Complex, Sydney Showground

Cost Tickets are \$55 per person or \$500 for table of ten (inc GST)

The Breakfast features Keith Williams, discussing his personal experience with the Beaconsfield Mine Rescue operation as a key member of the rescue team. Breakfast is not included in the conference registration fee.

WorkCover NSW Hypothetical

Date Tuesday 28 October 2008

Time 3.30pm - 5.00pm

Venue The Grand Ballroom, Southee Complex, Sydney Showground

Cost Attendance of the Hypothetical is included in the conference registration fee if you have registered to attend on Tuesday.

Tickets are also available separately at \$55 per person for delegates not booked to attend the Conference on Tuesday, or non-delegates who wish to attend the Hypothetical only.

WorkCover NSW Safe Work Awards Dinner

Date Wednesday 29 October 2008

Time Canapés commence at 7pm

Venue Acer Arena, Sydney Olympic Park

Cost Tickets are \$110 per person or \$990 for table of ten (inc GST)

The Dinner features the announcement of the WorkCover NSW Safe Work Awards 2008 Winners, formal three course dinner, and live entertainment by Jelly Bean Jam and Master of Ceremonies Adam Spencer.

Dinner is not included in the conference registration fee.

The Safety Show, Sydney

See the latest developments in safety equipment and services from 350+ companies at The Safety Show, Sydney 2008 held concurrently with the Conference at the Dome, Halls 2 & 3 at the Sydney Showground, Sydney Olympic Park. Entry into the Trade Show is free for all Conference delegates. For further information contact the Organiser on tel 03 9654 7773, fax 03 9654 5596, email safety@aec.net.au or visit the website www.thesafetyshow.com

Trade Show Hours

Tuesday 28 October 2008 10am - 5pm

Wednesday 29 October 2008 9am - 5pm

Thursday 30 October 2008 9am - 4pm

Note

Program correct at time of printing the Organisers reserve the right to change the speakers at any time without prior notice.

Day One Tuesday 28 October 2008

7.30am Opening Breakfast



Ambulance Service NSW Response to the Beaconsfield Mine Rescue
Mr Keith Williams,
Manager, Rescue/SCAT,
ASNSW Special Operations
Hear details from Keith's personal experience with the Beaconsfield Mine Rescue operation as a key member of the rescue team.

9.00am Official Opening



Mr Jon Blackwell,
Chief Executive Officer,
WorkCover NSW

5.00pm Welcome Cocktail Party

The Safety Show Exhibition Hall
Enter via The Dome, Sydney Showground
Delegates are invited to join Exhibitors and Organisers for complimentary welcome drinks and the presentation of the best stand awards.



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OHS for the New Era

Stream chair
Mr Barry Silburn, CFSIA, Principal Consultant,
Australian Safety Management Services

9.30am
Laughter, Sex, Vegetables and Fish
Dr John Tickell

Dr John's prescription for improving the way you live and think under pressure. Take a fun loving look at the lighter side of the stress cycle. Find out how the ISA factor (in side aggression) can control your life - if you let it. Is technology improving or threatening the way you live?



10.30am - 11.00am Morning Tea



11.00am
Comcare - Across Borders
Mr Martin Dolan,
CEO, Comcare

Gain insight into harmonisation and Comcare's role in the national framework, learn about Comcare's strategic direction including new developments and partnerships.



11.45am
The Modern Regulator
- Delivering in a Changing OHS Environment
Mr John Watson, PSM FSIA (Hon),
General Manager, OHS Division, WorkCover NSW

Hear how WorkCover NSW is approaching the challenges of effective OHS Regulation in the current changing environment.

12.30pm - 2.00pm Lunch & Trade Show



2.00pm
Learning from Poor Safety Management Systems
Mr Kym Bills, FSIA,
Executive Director, Australian Transport Safety Bureau

Realistic and CEO-led Safety Management Systems (SMS) offer great promise to improve safety in transport and other industries. Much can be learned from experiences with relatively poor SMS such as with the Longford gas plant explosion, the 15-fatality crash of a Transair passenger aircraft, and other ATSB investigations.



2.30pm
Future Shape of Safety Science
Dr Geoff Dell, CFSIA,
Dean College of Fellows, Safety Institute of Australia & Principal,
Protocol Safety Management

Consider the direction safety science should be taking in the next 10 years. Will the same notions of risk, safety intervention and management strategies be relevant to deliver reliable outcomes?

3.00pm - 3.30pm Afternoon Tea



3.30pm
WorkCover NSW Hypothetical
Moderated by Adam Spencer

The 2008 Hypothetical will include members from employer groups, unions and WorkCover NSW in a dynamic and interactive debate. Panelists are confronted with a number of hypothetical workplace challenges. The Hypothetical panel will be further challenged by the wit and humour of the ABC 702 Breakfast Show host, Adam Spencer as moderator.

5.00pm Concludes

PCM Workshop

5-7 November 2008
Novotel Olympic Park

Process Communication Model Workshop Are you communicating or just talking?

Presented by
Werner Naef, Kahler Communications Oceania Ltd

We can find ourselves in situations where it is difficult to understand where the other person is coming from. And despite our best efforts, we can't get our point across. It's almost like we are speaking a different language. And in a way, we are. We just can't tune into the right channel to effectively get our point across. Understanding yourself and others is the first step to improving communication. You can reach people you struggled to work with before.

Date 5-7 November 2008

Time 9.00am - 5.00pm

Venue Novotel Olympic Park

Cost \$990 per person (inc GST)

Morning tea, lunch and afternoon tea included

In the workshop you will learn to

- Achieve listening skills at a mastery level
- Decode and understand other people's behaviour
- Predict and identify the onset of behavioural failure patterns
- Intervene constructively through communication
- Have an effective mass communication model as a leader
- Detect and correct miscommunication before it creates a predicament
- Find out why something has happened
- Respond quickly to situations and defuse stress
- Make people do a U-turn back into positive behaviour

Day Two

Wednesday

29 October 2008

9.00am

Keynote Address



NSW Mine Safety Advisory Council

Strategic Partnership
John Flint,
Executive Officer,
NSW Department of Primary Industries &
Norman Jennings,
Mines Safety Advisory Council

The Mine Safety Advisory Council (MSAC) is a practical example of successfully ensuring full engagement in and commitment to the process of achieving and sustaining exemplary OHS performance in an already high-achieving industry. Be updated on the commitment of membership to address priorities of implementing the Digging Deeper Action Plan, contractor safety and world class health and safety.

9.45am

Keynote Address



10 Platinum Rules to Make Your Safety System Work

Dr Verna Blewett,
Director, New Horizon Consulting Pty Ltd &
Andrea Shaw,
Director, Shaw Idea

Digging Deeper is the largest single study of OHS management in the mining industry ever undertaken in Australia and provides an accurate and reliable picture of what's actually happening. The study identified 10 Platinum Rules that set out what makes safety systems work.

10.30am - 11.00am Morning Tea



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Fleeting Safety - On the Road Again

Stream chair

Roger Fairfax, Railcorp

11.00am

How Can We Reduce The Number of Deaths at Railway Crossings in Australia

Dr Eric Wigglesworth, AM, FSIA (Hon),
Honorary Senior Research Fellow,
Monash University, Accident Research Centre
The recent spate of collisions at railway level crossings in Victoria has again thrown the level crossing problem into sharp focus. Learn how the current protective systems violate best modern safety practices. Review the possible options of risk reduction by grade separation or crossing closure. Hear why these strategies can only apply to a minority of crossings, and other countermeasures are required at the majority of crossings.

11.45am

Safe Design, Operation and Maintenance of Road Bridges

Mr Ian Thomas,
I F Thomas & Associates Pty Ltd
Hear recommendations for improved design, operation and maintenance of road bridges based on a study of the collapse during construction of the Lower Yarra Crossing in Melbourne in 1970. See new information including many unpublished photographs, the views of a former senior John Holland engineer and publication of a report on the collapse by the late Professor Emeritus Noel Murray.

12.30pm - 2.00pm Lunch & Trade Show

2.00pm

Impact of Ergonomic Factors on OH&S of Women Transport Workers

Dr Janis Jansz, FSIA,
Curtin University of Technology
Hear results and recommendations from research which sought to identify the challenges and opportunities for improving the OHS of women who work in the transport industry including ergonomic factors that women reported affected their OHS.

2.30pm

Effective Roll Over Protective Structure for Resources & Mining Vehicle Fleets, Mr Shane Richardson & Dr George Rechnitzer, FSIA, DVExperts International

Hear about key requirements for vehicle rollover protection systems for military, mining and civilian use, based on research into rollover crashes and rollover protective systems, including loading, intrusion and robustness criterion.

3.00pm - 3.30pm Afternoon Tea

3.30pm

Falling Through the Gaps - Fatigue and Stress in Short Haul Road Transport

Mr Peter McKinnon,
MTS Specialised Training
Consider the issues confronting the short Haul Road Transport sector and hear practical ways for regulators to improve the safety and welfare of drivers in this sector.

4.00pm

Managing Long Distance Truck Driver Fatigue in NSW From an OHS Perspective

Mr Les Blake,
Team Manager Retail, Wholesale,
Consumer & Business Team, WorkCover NSW
The long distance transport industry is a tough and competitive business that can sometimes have fatal consequences for drivers and other road users if the risks associated with long distance truck driver fatigue are not appropriately managed. Understand the OHS legislative responsibilities of employers, drivers, head carriers and certain consignors and consignees. Learn how risk management and Driver Fatigue Management Plans can be used to manage the issue appropriately.

4.30pm

Rail Safety

Mr Jack de Flamingh,
Partner, Corrs Chambers Westgarth &
Ms Katherine Morris,
Senior Associate, Corrs Chambers Westgarth
Consider the role of legislation in responding to serious safety risks in the rail industry and the impact of key changes that have occurred in rail safety legislation in NSW in the last 10 years.

5.00pm Concludes

Safety Practices

Stream chair

Terry Flanders, CPMSIA, Investigation Systems

11.00am

A Day in The Life of a Safety Officer

Mr Ian Thomas,
I F Thomas & Associates Pty Ltd
Hear an unabridged transcript of notes written by a safety officer in 1979, before OHS legislation came into being, often within minutes and never more than hours after an event. It reveals how a safety officer tried against the odds to cause change and how managers and unions responded.

11.30am

The Value of the OHS Consultation Process in a Large VET Based Educational Institution

Mr Philip Wiffen & Mr Ray Pozzato,
Sydney Institute of TAFE
Explore a case study which deals with the work and value of the OHS committee in a large educational institution over the past ten years. The case study is an example of how effective the consultation process can be.

12.00pm

Personal Protection Equipment (PPE) use in the NSW Construction Industry

Mr Martin Carmody,
Baulderstone Hornibrook &
Prof Chris Winder, FSIA, University of NSW
Hear results from a study of construction workers on the level of use of PPE in the industry.

12.30pm - 2.00pm Lunch & Trade Show

2.00pm

Problem Solving: Supporting our Regulatory Role

Ms Dorothea Betts,
Director Operational & Tactical Support Group,
WorkCover NSW
Gain insight into why the problem solving approach has been introduced into WorkCover and how it will improve the way that it functions as a regulator.

2.20pm

Learning From a Fire Evacuation

Mr Peter Maxwell,
Charles Sturt University
Whilst AS3745 evacuation procedures had been trialled for non-emergencies, a real fire event in July 2007 saw thousands of staff and students evacuated safely. Hear results from the debriefing and the detailed incident investigation that followed on from the fire event.

2.40pm

Engaging Your Workforce in Health & Safety - An Enjoyable Approach

Ms Amanda Benson,
Coffey Geotechnics
An approach that has been gaining ground with managers and employees of a widespread engineering consultancy is monthly initiatives. Learn more about the approach and why it is working well to engage staff on matters of health & safety.

3.00pm - 3.30pm Afternoon Tea

3.30pm

How Do We Ensure Effective OHS Training?

Mr Phil Wadick, CPMSIA,
Director, Work Safety & Training
By participation in a group reflective practice to increase the skills of OHS Trainers. Share stories and ideas of what makes best practice OHS training. Discuss how to measure the effectiveness of OHS training in making workplaces safer. Gain knowledge to improve OHS training through participation in research.

5.00pm Concludes

Safety Systems

Stream chair

Doug Wakefield, CPMSIA, SafeMeasure

11.00am

Implementing a Comprehensive OHS Management System and Legal Due Diligence Framework

Ms Holly Howison, Senior Associate &
Michael Tooma, CPMSIA, Partner, Deacons
Gain insight on implementing an OHS Management System and Legal Due Diligence Framework in your workplace. Understand how a due diligence framework enhances the ability of boards and management to establish that due diligence was exercised to systematically comply to OHS legal obligations.

11.30am

Shift Shapers - The CSIRO HSE Network

Dr Angelica Vecchio-Sadus, CPMSIA,
CSIRO Minerals
Gain insight into how the HSE network has grown and adapted to economic, social and technological change, been a key driver of strategic programs, changed its approach from just compliance to more coaching, and contributed to improving the safety culture and performance at CSIRO.

12.00pm

Problem Solving: Supporting Our Regulatory Role

Ms Dorothea Betts,
Director Operational & Tactical Support Group,
WorkCover NSW
The purpose of regulation is the abatement and control of risks to society. It is a sustained and focused attempt to alter the behaviour of others according to defined standards or purposes with the intention of producing a certain outcome. Gain insight into why the problem solving approach has been introduced into WorkCover and how it will improve the way that it functions as a regulator.

12.30pm - 2.00pm Lunch & Trade Show

2.00pm

Is Your Safety Advisor Competent and Giving You Good Advice?

Mr Barry Silburn, CFSIA,
Principal Consultant,
Australian Safety Management Services
In the present climate any person can call themselves a safety advisor or consultant. Learn how to assess the competency of your Safety Advisor. Consideration can be given to their qualifications and membership with recognised professional bodies including the Safety Institute.

2.30pm

Workplace Supervision - Getting It Right

Ms Sue Pilkington, FSIA,
Safety Institute of Australia
Learn what your employer expects of you as a manager or supervisor. Find out what your managers and supervisors really need to know and what employers must do to meet their obligations to their managers and supervisors. How can employers meet their obligations to their managers and supervisors?

3.00pm - 3.30pm Afternoon Tea

3.30pm

How Do We Ensure Effective OHS Training?

Mr Phil Wadick, CPMSIA,
Director, Work Safety & Training
By participation in a group reflective practice to increase the skills of OHS Trainers. Share stories and ideas of what makes best practice OHS training. Discuss how to measure the effectiveness of OHS training in making workplaces safer. Gain knowledge to improve OHS training through participation in research.

5.00pm Concludes

Wellness in the Workplace

Stream chair

Felicia Harris, TAFE NSW

11.00am

Implementation of a Drug & Alcohol Program by a Rail Transport Operator

Ms Mary O'Sullivan, Railcorp
Hear how a comprehensive drug and alcohol management program, which includes testing including, eliminating unacceptable risks associated with drug and alcohol use, can deliver improved health and fitness of workforce and Cultural and behavioural change.

11.30am

Work - Life Balance - Attracting & Retaining

21st Century Workforce
Ms Stav Zahos, Converge International,
Mr Mark McCrindle &
Mr Andrew Pfeffer, McCrindle Research
Hear results of a study which found that most employers want to help their staff achieve work-life balance. Employers also look to have any flexibility and staff benefits matched with productivity outcomes.

12.00pm

Global Best Practice in Injury Prevention & Wellness

Mr Greg McLoughlin,
General Manager, Health by Design
Hear an outline of two key successful award winning programs in CEMEX (formerly Readymix) and GlaxoSmithKline. The results of the programs show the savings for organisations in investing in corporate health.

12.30pm - 2.00pm Lunch & Trade Show

2.00pm

Effects of a Workplace - Health and Wellness Program

- on Employee Fitness, Strength and Well-being
Dr Lynette Guy, **Dr Kim Colyvas**, **Mr Chris Peres**,
Ms Anika Learmouth & Mr Andrew Pitkin,
WorkCover NSW Research Centre of Excellence
Hear results of a study which investigates the effects of a workplace "Health and Wellness Program" on the health, fitness, strength and well-being of employees, across different ages, occupations and gender.

2.30pm

Workplace Wellness in 2008

- Take Charge and Do It Right!
Mr Bradley McDougall, Springboard
Hear results of research showing that an employee's health status has a direct and measurable impact on productivity and demonstrates the effectiveness of corporate health and well-being programs in improving health. Gain key information to support business case development for your organisation.

3.00pm - 3.30pm Afternoon Tea

3.30pm

Comparison of Health Statistics Across Industries - Case Studies

Ms Rachel Gerathy,
Corporate Bodies International
Consider a comparative analysis of the health statistics within a white collar, a blue collar, and a rural workplace. Learn how employers can ensure the successful future of their business by achieving a healthier workforce in the long term, via the ongoing implementation of health programs.

4.00pm

Tobacco Smoking and Occupation in Australia: Towards More Effective Targeting of Tobacco Control Interventions in the Workplace

Prof Derek R Smith, FSIA,
Director, WorkCover NSW Research Centre of Excellence,
University of Newcastle &
Prof Peter A Leggat, FSIA,
James Cook University
Learn why workplace tobacco control represents a key occupational health challenge as we progress through our first decade of the 21st century. Gain insight into the costs of smoking including absenteeism, reduced business productivity, increased housekeeping costs and higher maintenance costs.

4.30pm

Wellness Program - The Healthy Work/Healthy Life Program

Ms Moira Heath,
Director, Human Resources, WorkCover NSW
Gain insight into the policies and procedures that provide the backbone to the successful Healthy Work/Healthy Life Program and hear how outcomes including increased staff fitness, reduced absenteeism and improving productivity have been achieved.

5.00pm Concludes

Day Three Thursday 30 October 2008

9.00am

Keynote Address



A Fearless Look at What Really Causes Accidental Injuries and Fatalities Larry Wilson,

Author, Safe Start

You, and the other participants in the room, will see what has really caused over 99% of all the acute injuries and what continues to cause over 99% of these injuries and fatalities. But, and this is A Big But – what if what you discover isn't an easy pill to swallow? Many people who have been to this session have said that they will never be able to look at accident prevention the same way again...Moreover, once you know what really causes injuries, how do you get everyone at your company on board? Once they get on board, how do you get them to take these concepts and techniques home to their families?

10.30am - 11.00am Morning Tea

3.00pm - 4.00pm Workshop



What Went Wrong - A Case Study in a Damaging Incident Moderated by Neville Betts, CFSIA

See a video of a real workplace incident and get involved in this interactive workshop where the audience participates in the investigation. Look at the systems failures that resulted in this workplace incident.



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Change Management

Stream chair
Kurt Warren, Qantas

11.00am
The Human Cost of an Accident & Impact that it has on Others
Mr Frank Carrano,
Future Technical Services, UK
Gain insight into the hardship, difficulties and changes that victims of workplace accident must face through a case study. Consider the mental state of the accident victim and co-workers who witnessed the accident and how it put a strain on relationships with loved ones, and ultimately in this case led to the complete breakdown of a relationship with a partner.

11.45am
**Decoding Behaviour
- The Missing Link in Safety Management**
Mr Hans Kropuch,
Kahler Communications Oceania Ltd
Be informed on the scientific background of the Process Communication Model and how to focus on those critical personality areas and to achieve improved professional behaviour.

12.30pm - 2.00pm Lunch & Trade Show

2.00pm
Four Myths That Are Delaying Progress
Mr Roger Kahler,
The InterSafe Group Pty Ltd
Learn the four myths that delay progress in reducing permanent non fatal impairment. These myths reflect the collective lack of knowledge of the industry of the phenomena involved in non fatal permanent impairment. Gain an understanding of the patterns of non fatal permanent impairment, the phenomena involved in producing such damage, and a reliable source of information for predicting such incidents within an organisation.

2.30pm
The Application of an Employer Segmentation Model in OHS Improvement Programs
Mr Creagh Moore,
Team Manager, Business Assistance Branch,
WorkCover NSW
Learn why commitment, usually demonstrated by policy and procedures, and capacity; often achieved through workplace training and resourcing are two essential ingredients for successful workplace safety. Consider how employer commitment and capacity can instruct the design and implementation of OHS improvement programs, and in particular programs associated with advice, information, and assistance initiatives.

3.00pm
**Workshop: What Went Wrong
- A Case Study in a Damaging Incident**
See information to the left

4.00pm Concludes

Human Factors

Stream chair
Caroline Burg, Catholic Healthcare

11.00am
Is Ageing Vision a Safety Issue in Our Workplaces?
Ms Jennifer Long,
Jennifer Long Visual Ergonomics
Gain insight into how vision changes with age. Learn how many safety issues associated with changing visual function can be minimised or averted if the ageing workforce is taken into account when plant, workstations and tasks are designed.

11.30am
Implementing AS/NZS 4801 in Community Care
Ms Catherine Daley &
Mrs Rebecca Gumb,
Hunter Integrated Care
The implementation of AS/NZS 4801 involved a systematic, consultative process of planning, implementation, review and improvement. Internet based systems raised the profile of OHS and ensured ease of access to the system for staff, communication and consultation, and over 100 executable reports to monitor outcomes. Staff frequently comment on the accessibility and availability of information to undertake their role, ease of reporting and transparency, and the sense of ownership this creates for all staff within the organisation.

12.00pm
Safe Manual Handling - Smart Move
Ms Nivek Thompson,
Team Manager, Working Environment Team,
WorkCover NSW
Learn how WorkCover NSW is addressing the problem of manual handling injuries through their Safe Manual Handling - Smart Move program, the priority areas for action and progress to date.

12.30pm - 2.00pm Lunch & Trade Show

2.00pm
Reason and Emotion In the Workplace
Mr Peter Sullivan,
Australian Business Training
Good intentioned advice like don't bring your emotions to work, stay rational and leave the emotions out of it, is unhelpful and in fact impossible. Neuroscience has proven that emotions are a part of every choice and decision. The challenge for business is to generate the right emotion in the right place at the right time.

2.30pm
High Performance Living: Organisations, Managers, Teams and Home
Mr Greg McLoughlin,
General Manager, Health by Design
Health by Design provide award winning Corporate Health Solutions, which focus on sustainable behavioural change. With industry high participation levels and behaviour change results, Health by Design have improved health behaviours, increased performance, reduced stress, and reduced injuries in companies such as CEMEX (formerly Readymix), GlaxoSmithKline, CUB and Telstra.

3.00pm
**Workshop: What Went Wrong
- A Case Study in a Damaging Incident**
See information to the left

4.00pm Concludes

Injury Management

Stream chair
Vijendra Prasad, CPMSIA,
Safety Institute of Australia

11.00am
Country Energy Manual Handling Solutions Program
Ingrid Krauss & Diana Chambers,
Country Energy
Learn about Country Energy's approach to reducing manual handling injuries and hear results after the program's implementation.

11.30am
Felt Leadership - The Key to Reducing Loss
Mr Tony Anderson, FSIA,
O&G Solutions
Quality felt leadership is key to reducing loss events in the workplace. Hear how simple, minimal or no cost actions demonstrated by leadership can result in less injury harm and damage in the workplace. A commitment is felt by workers; likewise a lack of commitment is also felt by the same workers.

12.00pm
Initiatives in Injury Management
Ms Mary Hawkins,
Director, Provider & Injury Management Services,
WorkCover NSW
Be updated on WorkCover NSW's initiatives in injury management with specific reference to strategies for the greater involvement of general practitioners in the workers compensation system; for improved management of workers with soft tissue injuries; a revised framework for workplace rehabilitation providers and the introduction of case management principles for self and specialised insurers and Scheme agents.

12.30pm - 2.00pm Lunch & Trade Show

2.00pm
Workers Postural Imbalances Lead to Increased Injuries in the Workplace
Ms Dianne Bright &
Ms Vanessa Williams-Henke,
Russell Williams Injury Prevention Professionals
The Posture @ Work™ Total Injury Prevention Program uses posture education as the catalyst to achieve sustained behavioural change. The most effective manual handling training is behaviourally based as it teaches each individual how to best use their body for maximum effectiveness and maximum safety. The results are positive cultural change, reduced worker's compensation costs, decreased absenteeism and increased productivity.

2.30pm
Best Practice Critical Incident Response and Management
Ms Stav Zahos & Ms Miranda Hogg,
Converge International
Consider the nature, potential impact and level of organisational risk associated with various critical incidents within your organisations. Gain specific skills in critical incident management for application during the pre-impact, impact, post-impact and recovery phases.

3.00pm
**Workshop: What Went Wrong
- A Case Study in a Damaging Incident**
See information to the left

4.00pm Concludes

Safely Saving the Environment

Stream chair
John Davey, James Hardie

11.00am
Integrating Safety Security, Health and Environment
Michael Tooma, CPMSIA,
Partner, Deacons
Explore the benefits which can be derived from integrating occupational health and safety, security and anti-terrorism and environmental management in a single management system.

11.30am
The Environment, Drivers of Change Requirements & Benefits for Business
Speaker to be advised
Understand the impact of current legislation regarding the environment and gain insight into how to maintain legislative compliance.

12.00pm
Control of Major Hazard Facilities in NSW
Ms Jan Douglas,
Manager, Major Hazard Facilities Team
WorkCover NSW

Major hazard facilities (MHFs) are facilities such as oil refineries, chemical processing plants, large chemical and gas storage depots and large chemical warehouses which have the potential for major accidents. Major accident prevention requires an approach that differs in some ways from general workplace safety management. Gain an overview of the legislative approach to the control of major hazard facilities.

12.30pm - 2.00pm Lunch & Trade Show

2.00pm
Save Water and Cut Costs with Every Drop Counts
Claire Hammond,
Sydney Water
Learn more about the Every Drop Counts Business program and how it has helped businesses across Sydney save water and money.

2.30pm
Integral Energy's Energy Efficiency Strategy
Maree Zammit,
Integral Energy
Learn more about the Blacktown Solar City program, and Integral's initiatives underway to manage residential demand.

3.00pm
**Workshop: What Went Wrong
- A Case Study in a Damaging Incident**
See information to the left

4.00pm Concludes

Register online at www.thesafetyshow.com (secure site) or fax to 03 9654 5596 with credit card details.

Please complete and copy for your records, then mail or fax to the address on this form. Registrations must be accompanied by payment.
For multiple registrations, photocopy form first.
If you wish to attend the Trade Show only, complete Sections A and F only.

A. Personal Details (please print clearly)

Title Dr, Mr, Mrs, Ms, Miss (please circle) First Name _____ Surname _____

Position _____ Organisation _____

Business Address _____

Suburb _____ State _____ Postcode _____ Country _____

Tel _____ Fax _____ Email* _____

*Note: Tax invoices and confirmations will be emailed. Full payment must be received in advance of the Conference. Admission will be refused if payment has not been received.

B. Select Your Program

Choose 1, 2 or 3 day program. Please select ONE preferred topic each day to assist with room allocation.

Tuesday 28 October 2008	Wednesday 29 October 2008	Thursday 30 October 2008
<input type="checkbox"/> OHS for the New Era	<input checked="" type="checkbox"/> 9.00am Keynote Address (included) <input type="checkbox"/> Safety Systems <input type="checkbox"/> Safety Practices <input type="checkbox"/> Wellness <input type="checkbox"/> Fleeting Safety - On The Road Again <input type="checkbox"/> Workshop for Expert Witnesses (first 30 paid SIA bookings accepted)	<input checked="" type="checkbox"/> 9.00am Keynote Address (included) <input type="checkbox"/> Injury Management <input type="checkbox"/> Change Management <input type="checkbox"/> Safety Saving the Environment <input type="checkbox"/> Human Factors

C. How Much?

Prices include GST. Please circle your preference and complete amount in sub total.

	Early Bird - Up to 29/09/08		From 30/09/08		Sub Total
	SIA Members	Non-Members	SIA Members	Non-Members	
Single Day Only	\$310	\$400	\$390	\$520	
Two Days	\$525	\$660	\$610	\$780	
Three Days	\$690	\$820	\$770	\$940	\$
Late Fee, applicable to registrations received on or after Monday 13 October				\$44	\$

D. Extra Functions

Opening Breakfast, Southee Complex, Sydney Showground, Tuesday 28 October 2008, 7.30am - 9am

WorkCover NSW Hypothetical, Southee Complex, Sydney Showground, Tuesday 28 October 2008, 3.30pm - 5pm

Delegates for Tuesday 28 October may attend the Hypothetical at no additional charge.

All other delegates or non-delegates may register to attend separately.

WorkCover NSW Safe Work Awards Dinner, Acer Arena, Sydney Olympic Park, Wednesday 29 October 2008, 7pm

PCM Workshop, 5 - 7 November 2008, Novotel Sydney, more information on page 4

	Price	Qty	Table of Ten Price	Qty	Sub Total
Opening Breakfast	\$55		\$500		\$
WorkCover NSW Hypothetical	\$55		N/A	N/A	\$
WorkCover NSW Safe Work Awards Dinner	\$110		\$990		\$
PCM Workshop	\$990		N/A		\$

If purchasing a table of 10 for breakfast or dinner, please provide a list of guests on a separate page.
If you wish to be seated with another guest please submit request with your registration form.

Grand Total \$ _____

Please specify if you have special dietary requirements _____

E. Payment

Registration without payment will NOT be processed. Faxed registrations must include full credit card details.

Charge to: MasterCard Visa

Credit Card Number _____ Expiry Date ____ / ____

Cardholders Name _____ Cardholders Signature _____

Or I enclose payment of \$ _____ (Cheques made payable to Safety Institute of Australia)

F. Trade Show

Conference delegates are automatically entitled to free entry into the concurrent Trade Show. You do not need to register separately.
Complete below if you wish to attend the Trade Show only.

Register me as a Visitor to the Trade Show Only (not the Conference). Complete your personal details in Section A or register online at www.thesafetyshow.com. A Visitor Access Card will be forwarded by mail. If not received, collect at the Trade Show Registration Desk.